Decision Support System Untuk Penilaian Kinerja Karyawan

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Panji masyarakat 1998-07

Armstrong's Handbook of Performance Management Michael Armstrong 2014-11-03 Managing staff performance is an effective mechanism for developing both staff and organizational growth. By clarifying an organization's objectives, translating these into clear individual goals and reviewing these goals regularly, performance management provides a well-structured and effective management tool. In the completely updated fifth edition of Armstrong's Handbook of Performance Management, Michael Armstrong considers the latest developments in this area, and how these can be applied to managing staff for increased performance. The new edition includes guidance on 360-degree feedback and the results of a far-reaching e-reward survey of performance management practices in 156 organizations. Ideal for practitioners and students alike, Armstrong's Handbook of Performance Management is aligned to the CIPD standards for Performance Management and so is ideal for those working towards the intermediate and advanced level qualifications. It remains the most authoritative and engaging textbook on performance management. Online supporting resources include lecture slides, a glossary of terms and a literature review.

2018 International Conference on Information Management and Technology (ICIMTech) IEEE Staff 2018-09-03 The scope topics include, but are not limited to Analysis & Design of Information System Big Data and Data Mining Cloud & Grid Computing Creative and digital arts technology Decision Support System Digital Marketing Enterprise Resources Planning Financial and Accounting Information System Green Computing Green Information Technology Green Software Development Human Computer Interaction Information System Risk Management Information System Security IS IT Governance IT Compliance Knowledge Management Management Information System Manufacturing Information System Mobile Computing & Applications Network Security Services Information System Social Networking & Application Software Engineering Supply chain and logistics management technology Technopreneur Trading Information System Web Engineering

Business Intelligence and Analytics Ramesh Sharda 2014-02-28 Decision Support and Business Intelligence Systems provides the only comprehensive, up-to-date guide to today's revolutionary management support system technologies, and showcases how they can be used for better decision-making. The 10th edition focuses on Business Intelligence (BI) and analytics for enterprise decision support in a more streamlined book.

How It Works 2016

Sistem Pendukung Keputusan & Data Mining: Metode dan Penerapannya Dalam Pengambilan Keputusan Mesran, Agus Perdana Windarto, Anjar Wanto, Dedy Hartama, Vio Sri Zuliyanti, Ayulia Puspita Wijaya, Arswendi Perdana, Franky Siringoringo, Sinta Maulina Dewi, Desi Asima Silitonga 2020-04-30 Buku ini merupakan kumpulan dari

pembahasan terhadap metode yang terdapat didalam sistem pendukung keputusan dan data mining dalam menyelesaikan permasalahan keputusan.

Fundamental Research Statistics for the Behavioral Sciences John T. Roscoe 1975

Jurnal MIB Volume 3 No 3 Juli 2019 Jurnal Media Informatika Budidarma 2019-07-31 Jurnal Media Informatika Budidarma yang dipublish ini merupakan Volume 3 No 3 Juli 2019 dengan bidang yang dibahas di dalamnya yaitu Ilmu Komputer.

Systems Analysis and Design with UML Version 2.0 Alan Dennis 2005 A modern, hands-on approach to doing SAD––in UML! Get the core skills you need to actually do systems analysis and design with this highly practical, hands-on approach to SAD using UML! Authors Alan Dennis, Barbara Haley Wixom, and David Tegarden guide you through each part of the SAD process, with clear explanations of what it is and how to implement it, along with detailed examples and exercises that allow you to practice what you've learned. Now updated to include UML Version 2.0 and revised, this Second Edition features a new chapter on the Unified Process, increased coverage of project management, and more examples. Highlights Written in UML: The text takes a contemporary, object-oriented approach using UML. Focus on doing SAD: After presenting the how and what of each major technique, the text guides you through practice problems and then invites you to use the technique in a project. Rich examples of both success and failure: Concepts in Action boxes describe how real companies succeeded and failed in performing the activities in the chapters. Project approach: Each chapter focuses on a different step in the Systems Development Life Cycle (SDLC) process. Topics are presented in the order in which they are encountered in a typical project. A running case: This case threaded throughout the text allows you to apply each concept you have learned.

Facilitating with Ease! Ingrid Bens 2017-10-30 The definitive guide to running productive meetings Facilitating With Ease! has become the go-to handbook for those who lead meetings, training, and other business gatherings. Packed with information, effective practices, and invaluable advice, this book is the comprehensive handbook for anyone who believes meetings should be productive, relevant, and as short as possible. Dozens of exercises, surveys, and checklists will help transform anyone into a skilled facilitator, and clear, actionable guidance makes implementation a breeze. This new fourth edition includes a new chapter on questioning, plus new material surrounding diversity, globalization, technology, feedback, distance teams, difficult executives, diverse locations, personal growth, meeting management, and much more. With in-depth, expert guidance from planning to closing, this book provides facilitators with an invaluable resource for learning or training. Before you run another meeting, discover the practices, processes, and techniques that turn you from a referee to an effective facilitator. This book provides a wealth of tools and insights that you can put into action today. Run productive meetings that get real results Keep discussions on track and facilitate the exchange of ideas Resolve conflict and deal with difficult individuals Train leaders and others to facilitate effectively Poorly-run meetings are an interruption in the day, and accomplish little other than putting everyone behind in their "real" work. On the other hand, a meeting run by an effective facilitator makes everyone's job easier; decisions get made, strategies are improved, answers are given, and new ideas bubble to the surface. A productive meeting makes everyone happy, and results in real benefits that spread throughout the organization. Facilitating With Ease! is the skill-building guide to running great meetings with confidence and results.

MySQL Administrator's Bible Sheeri K. Cabral 2011-03-04 With special focus on the next major release of MySQL, this resource provides a solid framework for anyone new to MySQL or transitioning from another database platform, as well as experience MySQL administrators. The high-profile author duo provides essential coverage of the fundamentals of MySQL database management—including MySQL's unique approach to basic database features and functions—as well as coverage of SQL queries, data and index types, stores procedure and functions, triggers and views, and transactions. They also present comprehensive coverage of such topics as MySQL server tuning, managing storage engines, caching, backup and recovery, managing users, index tuning, database and performance monitoring, security, and more.

Decision Support and Business Intelligence Systems Efraim Turban 2013-07 Appropriate for all courses in Decision Support Systems (DSS), computerized decision making tools, and management support systems. Decision Support and Business Intelligence Systems 9e provides the only comprehensive, up-to-date guide to today's revolutionary management support system technologies, and showcases how they can be used for better decision-making. The 9th

edition focuses on Business Intelligence (BI) and analytics for enterprise decision support in a more streamlined book.

Personnel Management in Government Jay M. Shafritz 1986

Information Technology for Management Efraim Turban 2013-01-14 This text is an unbound, binder-ready edition. Information Technology for Management by Turban, Volonino Over the years, this leading IT textbook had distinguished itself with an emphasis on illustrating the use of cutting edge business technologies for achieving managerial goals and objectives. The 9th ed continues this tradition with coverage of emerging trends in Mobile Computing and Commerce, IT virtualization, Social Media, Cloud Computing and the Management and Analysis of Big Data along with advances in more established areas of Information Technology. The book prepares students for professional careers in a rapidly changing and competitive environment by demonstrating the connection between IT concepts and practice more clearly than any other textbook on the market today. Each chapter contains numerous case studies and real world examples illustrating how businesses increase productivity, improve efficiency, enhance communication and collaboration, and gain competitive advantages through the use of Information Technologies.

POLWAN UNTUK NEGERI Brigjen Pol. Dr. Dra. Juansih, S.H., M.Hum. 2020-06-30 Polwan, sesuai dengan motonya, "Esthi Bhakti Warapsari," adalah putri-putri pilihan. Namun masih banyak yang melihat polwan sulit berprestasi jika mengandalkan kemampuannya sendiri. Pandangan itu umumnya dikemukakan oleh mereka yang menganggap profesi polisi merupakan profesi laki-laki. Oleh karena itu, sebagian kerap melihat polwan dengan bias gender. Mereka menganggap, jika ada polwan yang bisa menerobos dominasi polisi pria, itu mungkin karena "diberi jalan". Buku ini menggambarkan bahwa sesungguhnya jiwa "Esthi Bhakti Warapsari" terpateri kuat pada diri polwan, setidaknya pada sejumlah polwan yang memang memiliki prestasi menonjol. Di antara polwan-polwan yang berprestasi itu adalah yang menulis buku ini, Sejumlah pengalaman, pemikiran dan prestasi tidak bisa dilihat sebelah mata. Para penulis buku yang semuanya bergelar doktor ini adalah bagian dari Polwan yang berusaha keras mewujudkan Esthi Bhakti Warapsari. Sebagai contoh, Brigadir Jenderal Juansih. Dia adalah salah satu dari tiga polwan berpangkat jenderal yang masih aktif saat ini. Prestasinya cukup menonjol di bidang tugas yang ditempatinya di mana saat ini jabatannya adalah Analis Kebijakan Utama Bidang Bindiklat Lemdiklat Polri. Ia adalah polwan pertama yang menjadi Kapolres di Jawa Timur yaitu ketika diangkat menjadi Kapolres Kota Surabaya Timur tahun 2005. Yang menarik, ketika pimpinannya menantangnya agar sebagai kapolres ia harus bisa mengatasi gangguan keamanan meski harus ke lapangan pada dini hari, ia tak sekadar menjalankan prosedur tetapi memunculkan beragam inovasi dalam melakukan pendekatan pada masyarakat melalui program community policing. Tak hanya itu, sejumlah programnya pun dijadikan benchmarking untuk diterapkan di wilayah hukum kepolisian lain. Begitu pun dengan empat polwan penulis lainnya. Mereka tak sekadar polwan. Dari gelar pendidikan yang diperolehnya, mereka adalah polwan-polwan ilmuwan yang tak sekadar memiliki pengetahuan tinggi yang diperolehnya dari perguruan tinggi-perguruan tinggi ternama negeri ini (seperti Universitas Indonesia, Universitas Airlangga), tetapi ahli karena prestasi kerja dan praktik ilmu-ilmunya. Sebagai polisi yang profesional, mereka juga sering tampil di berbagai forum nasional dan internasional, jadi narasumber di televisi nasional, tak sekadar mewakili polwan Indonesia, tetapi institusi Kepolisian Republik Indonesia. Bahkan Kombes Pol. Dr. dr. Sumy Hastry Purwanti, DFM, Sp.F., dikenal di masyarakat sebagai ahli forensik saat ini, bidang ilmu yang kini makin dikenal di Indonesia. Yang lain, Kombes Pol. Dr. Sulastiana, SIP, S.H., M.Si., misalnya, pernah bertugas di luar negeri menjadi pembicara di luar negeri bahkan menjadi dosen tamu di perguruan tinggi Eropa. Begitupun juga dengan Kombes Pol. Dr. Rinny S.T. Wowor, M.Psi. dan Kombes Pol. Dr. Rosmita Rustam, S.E., M.E., mereka memiliki pengalaman dan keilmuwan yang mumpuni. Buku ini tidak membahas soal siapa mereka, dalam arti membahas biografinya. Buku ini menjadi penting karena membahas pemikirannya dalam bidang yang jadi keahliannya. Oleh karena itu bahasannya menjadi menarik, bernas, inspiratif, berisi, ilmiah, aplikatif, dan penting. Buku ini bisa dibaca tanpa perlu memandang mereka sebagai polwan karena isinya berlaku untuk semua gender. Memang ada beberapa tulisan membahas isu gender, tetapi dibahas dengan sikap yang logis, tidak mengiba, tapi dengan mengedepankan sikap profesional. Itulah sebabnya buku ini mendapat endorsement dari 7 (tujuh) tokoh wanita 'berpengaruh' di negeri ini. Semangat para endorser sama dengan tema besar buku ini. Apalagi buku ini bertujuan/dipersembahkan, sebagaimana disampaikan di halaman iii "untuk mendorong intelektualitas dan performa kepemimpinan wanita Indonesia, khususnya polisi wanita." Buku yang terdiri dari 20 tulisan ini dibagi ke dalam empat bagian utama, yakni Leadership, Kesetaraan Gender, Akademik, dan Praktis (Keahlian). Disusun hampir selama tiga bulan secara bahu membahu dan selesai tepat pada hari Bhayangkara ke-74 pada 1 Juli 2020 dan mendapatkan sambutan dari Kapolri. Ditulis dengan gaya bahasa mudah dipahami, tidak rumit, tapi berisi, sehingga siapa pun bisa

MEMBACA DAN MENGAMBIL SARIPATINYA UNTUK DITERAPKAN DALAM ANEKA BIDANG PROFESI, KEHIDUPAN, ATAU PENGETAHUAN UMUM.

Information Technology Today S. Jaiswal

New Methods and Applications in Multiple Attribute Decision Making (MADM) Alireza Alinezhad 2019-08-23 This book presents 27 methods of the Multiple Attribute Decision Making (MADM), which are not discussed in the existing books, nor studied in details, using more applications. Nowadays, decision making is one of the most important and fundamental tasks of management as an organizational goal achievement that depends on its quality. Decision making includes the correct expression of objectives, determining different and possible solutions, evaluating their feasibility, assessing the consequences, and the results of implementing each solution, and finally, selecting and implementing the solution. Multiple Criteria Decision Making (MCDM) is sum of the decision making techniques. MCDM is divided into the Multiple Objective Decision Making (MODM) for designing the best solution and MADM for selecting the best alternative. Given that the applications of MADM are mostly more than MODM, wide various techniques have been developed for MADM by researchers over the last 60 years, and the current book introduces some of the other new MADM methods.

The Performance Prism Andy D. Neely 2002 The Performance Prism takes a radically different look at performance measurement, and sets out explicitly to identify how managers can use measurement data to improve business performance.

ANALISIS HUMAN RESOURCE DEVELOPMENT, COMMUNITY DEVELOPT DAN NETWORKING PERGURUAN TINGGI DR. SUTIAH, M.PD 2020-06-09 Perkembangan dan kemajuan ilmu pengetahuan dan teknologi informasi yang pesat serta tantangan kompetisi dalam masyarakat gobal meniscayakan perubahan besar dalam pengelolaan perguruan tinggi islam menuju standar universitas kelas dunia (word-class university). Menurut Swasta Edy Suandi Hamid, Pembina Badan Kerjasama Perguruan Tinggi Islam mengatakan bahwa dari 400 perguruan tinggi islam di Indonesia baru tiga yang menuju sebagai universitas dunia sehingga harus ditingkatkan mengingat besarnya potensi PTI dalam berkonstribusi bagi kemajuan bangsa. Kondisi tersebut memicu setiap lembaga atau organisasi termasuk pendidikan tinggi Islam untuk mengikuti dan berkembang sesuai dengan perkembangan teknologi dan ilmu pengetahuan yang semakin cepat dan masif, dalam memasuki persaingan yang semakin kompetitif. Hal ini menuntut pula terjadinya pergeseran-pergeseran paradigma dalam pengeolaan di bidang pendidikan tinggi Islam. Proses belajar mengajar yang efektif semestinya menumbuhkan daya kreasi, daya nalar, rasa keingintahuan (curiosity), dan eksperimentasi-eksperimentasi untuk menemukan kemungkinan-kemungkinan baru (meskipun hasilnya keliru), memberikan keterbukaan terhadap kemungkinan-kemungkinan baru, menumbuhkan demokrasi, dan memberikan toleransi pada kekeliruan-kekeliruan akibat kreativitas berpikir itu.

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Models and Managers: The Concept of a Decision Calculus John D. C. Little 2018-03-03 This work has been selected by scholars as being culturally important, and is part of the knowledge base of civilization as we know it. This work was reproduced from the original artifact, and remains as true to the original work as possible. Therefore, you will see the original copyright references, library stamps (as most of these works have been housed in our most important libraries around the world), and other notations in the work. This work is in the public domain in the United States of America, and possibly other nations. Within the United States, you may freely copy and distribute this work, as no entity (individual or corporate) has a copyright on the body of the work. As a reproduction of a historical artifact, this work may contain missing or blurred pages, poor pictures, errant marks, etc. Scholars believe, and we concur, that this work is important enough to be preserved, reproduced, and made generally available to the public. We appreciate your support of the preservation process, and thank you for being an important part of keeping this knowledge alive and relevant.

Discovering Knowledge in Data Daniel T. Larose 2005-01-28 Learn Data Mining by doing data mining Data mining can be revolutionary-but only when it's done right. The powerful black box data mining software now available can produce disastrously misleading results unless applied by a skilled and knowledgeable analyst. Discovering Knowledge in Data: An Introduction to Data Mining provides both the practical experience and the theoretical insight needed to reveal valuable information hidden in large data sets. Employing a "white box" methodology and

with real-world case studies, this step-by-step guide walks readers through the various algorithms and statistical structures that underlie the software and presents examples of their operation on actual large data sets. Principal topics include: * Data preprocessing and classification * Exploratory analysis * Decision trees * Neural and Kohonen networks * Hierarchical and k-means clustering * Association rules * Model evaluation techniques Complete with scores of screenshots and diagrams to encourage graphical learning, Discovering Knowledge in Data: An Introduction to Data Mining gives students in Business, Computer Science, and Statistics as well as professionals in the field the power to turn any data warehouse into actionable knowledge. An Instructor's Manual presenting detailed solutions to all the problems in the book is available online.

SEBATIK VOL 25 NO 1 P3M STMIK Widya Cipta Dharma 2021-06-01 SEBATIK is a collection of research articles, scientific works, and dedication from all academic community in order to integrate information. SEBATIK provides open publication services for all members of the public, both in all tertiary educational and teacher environments and other research institutions, with the freedom to exchange information that is dedicated to facilitating collaboration between researchers, writers and readers through information exchange. SEBATIK was introduced and developed in the STMIK Widya Cipta Dharma environment since 2001 and is wide open for continuous development. SEBATIK is published periodically twice a year, namely June and December, this Journal contains the results of research activities, discoveries and ideas in the field of ICT (Information and Communication Technology) covering the topics of information systems, artificial intelligence, multimedia technology, and others. SEBATIK is also open to topics of research and service outside the field of ICT topics such as topics on public relations, economic improvement, and others. Hopefully with the articles in cultivation researchers can share knowledge in order to advance Indonesia, especially East Kalimantan. ISSN : 1410-3737 E-ISSN : 2621-069X

Multiple Attribute Decision Making Gwo-Hshiung Tzeng 2011-06-22 Decision makers are often faced with several conflicting alternatives. How do they evaluate trade-offs when there are more than three criteria? To help people make optimal decisions, scholars in the discipline of multiple criteria decision making (MCDM) continue to develop new methods for structuring preferences and determining the correct relative weights for criteria. A compilation of modern decision-making techniques, Multiple Attribute Decision Making: Methods and Applications focuses on the fuzzy set approach to multiple attribute decision making (MADM). Drawing on their experience, the authors bring together current methods and real-life applications of MADM techniques for decision analysis. They also propose a novel hybrid MADM model that combines DEMATEL and analytic network process (ANP) with VIKOR procedures. The first part of the book focuses on the theory of each method and includes examples that can be calculated without a computer, providing a complete understanding of the procedures. Methods include the analytic hierarchy process (AHP), ANP, simple additive weighting method, ELECTRE, PROMETHEE, the gray relational model, fuzzy integral technique, rough sets, and the structural model. Integrating theory and practice, the second part of the book illustrates how methods can be used to solve real-world MADM problems. Applications covered in the book include: AHP to select planning and design services for a construction project TOPSIS and VIKOR to evaluate the best alternative-fuel vehicles for urban areas ELECTRE to solve network design problems in urban transportation planning PROMETEE to set priorities for the development of new energy systems, from solar thermal to hydrogen energy Fuzzy integrals to evaluate enterprise intranet web sites Rough sets to make decisions in insurance marketing Helping readers understand how to apply MADM techniques to their decision making, this book is suitable for undergraduate and graduate students as well as practitioners.

Analisis Pengambilan Keputusan Aplikasi Metode Analytic Hierarchy Process (AHP) Dino Rimantho Pengembangan industri hilir perkebunan sangat bergantung pada ketersediaan bahan baku yang mereka peroleh dari industri antara, ketersediaan infrastruktur termasuk teknologi proses pengolahan, dan kelembagaan yang terkait mekanisme tata niaga serta interaksi kelembagaan IPTEK dan industrinya.

Manajemen, edisi 7, jilid 1

Analytics, Data Science, and Artificial Intelligence Ramesh Sharda 2020-03-06 For courses in decision support systems, computerized decision-making tools, and management support systems. Market-leading guide to modern analytics, for better business decisionsAnalytics, Data Science, & Artificial Intelligence: Systems for Decision Support is the most comprehensive introduction to technologies collectively called analytics (or business analytics) and the fundamental methods, techniques, and software used to design and develop these systems. Students gain inspiration from examples of organisations that have employed analytics to make decisions, while

leveraging the resources of a companion website. With six new chapters, the 11th edition marks a major reorganisation reflecting a new focus -- analytics and its enabling technologies, including AI, machine-learning, robotics, chatbots, and IoT.

Sistem Informasi Manajemen Sumber Daya Manusia

Human Resource Management H. John Bernardin 2003 Provides theoretical and experiential approaches while focusing on the enhancement of the personal competencies of the students. After students are given the conceptual background and content, they participate in exercises requiring the application of chapter content to specific problems designed to develop personal competencies.

Information Systems Development Olegas Vasilecas 2006-02-08 This volume is comprised of the proceedings of the 13th International Conference on Information Systems Development held August 26th-28th, 2004, at Vilnius Gediminas Technical University, Vilnius, Lithuania. The aim of this volume is to provide a forum for the research and practices addressing current issues associated with Information Systems Development (ISD). Every day, new technologies, applications, and methods raise the standards for the quality of systems expected by organizations as well as end users. All are becoming dependent on systems reliability, scalability, and performance. Thus, it is crucial to exchange ideas and experiences, and to stimulate exploration of new solutions. This proceedings provides a forum for both technical and organizational issues.

The Workforce Scorecard Mark A. Huselid 2005-03-15 In a marketplace fueled by intangible assets, anything less than optimal workforce success can threaten a firm's survival. Yet, in most organizations, employee performance is both poorly managed and underutilized. The Workforce Scorecard argues that current management and human resources practices hinder employees' ability to contribute to strategic goals. To maximize the power of their workforce, organizations must meet three challenges: view their workforce in terms of contribution rather than cost; replace benchmarking metrics with measures that differentiate levels of strategic impact; and make line managers and HR professionals jointly responsible for executing workforce initiatives. Building on the proven model outlined in their best-selling book The HR Scorecard, Mark Huselid, Brian Becker, and co-author Richard Beatty show how to create a Workforce Scorecard that identifies and measures the behaviors, competencies, mind-set, and culture required for workforce success and reveals how each dimension impacts the bottom line. Practical and timely, The Workforce Scorecard offers crucial lessons for leveraging human capital to achieve strategic success.

Advances in Business, Management and Entrepreneurship Ratih Hurriyati 2020-01-06 The GCBME Book Series aims to promote the quality and methodical reach of the Global Conference on Business Management & Entrepreneurship, which is intended as a high-quality scientific contribution to the science of business management and entrepreneurship. The Contributions are the main reference articles on the topic of each book and have been subject to a strict peer review process conducted by experts in the fields. The conference provided opportunities for the delegates to exchange new ideas and implementation of experiences, to establish business or research connections and to find Global Partners for future collaboration. The conference and resulting volume in the book series is expected to be held and appear annually. The year 2019 theme of book and conference is "Creating Innovative and Sustainable Value-added Businesses in the Disruption Era". The ultimate goal of GCBME is to provide a medium forum for educators, researchers, scholars, managers, graduate students and professional business persons from the diverse cultural backgrounds, to present and discuss their researches, knowledge and innovation within the fields of business, management and entrepreneurship. The GCBME conferences cover major thematic groups, yet opens to other relevant topics: Organizational Behavior, Innovation, Marketing Management, Financial Management and Accounting, Strategic Management, Entrepreneurship and Green Business.

Crowd Simulation Daniel Thalmann 2012-10-04 Research into the methods and techniques used in simulating crowds has developed extensively within the last few years, particularly in the areas of video games and film. Despite recent impressive results when simulating and rendering thousands of individuals, many challenges still exist in this area. The comparison of simulation with reality, the realistic appearance of virtual humans and their behavior, group structure and their motion, and collision avoidance are just some examples of these challenges. For most of the applications of crowds, it is now a requirement to have real-time simulations – which is an additional challenge, particularly when crowds are very large. Crowd Simulation analyses these challenges in

depth and suggests many possible solutions. Daniel Thalmann and Soraia Musse share their experiences and expertise in the application of: · Population modeling · Virtual human animation · Behavioral models for crowds · The connection between virtual and real crowds · Path planning and navigation · Visual attention models · Geometric and populated semantic environments · Crowd rendering The second edition presents techniques and methods developed since the authors first covered the simulation of crowds in 2007. Crowd Simulation includes in-depth discussions on the techniques of path planning, including a new hybrid approach between navigation graphs and potential-based methods. The importance of gaze attention – individuals appearing conscious of their environment and of others – is introduced, and a free-of-collision method for crowds is also discussed.

Health Financing in Indonesia 2009-01-01 In 2004 the Indonesian government made a commitment to provide its entire population with health insurance coverage through a mandatory public health insurance scheme. It has moved boldly already provides coverage to an estimated 76.4 million poor and near poor, funded through the public budget. Nevertheless, over half the population still lacks health insurance coverage, and the full fiscal impacts of the government's program for the poor have not been fully assessed or felt. In addition, significant deficiencies in the efficiency and equity of the current health system, unless addressed will exacerbate cost pressures and could preclude the effective implementation of universal coverage (Ue and the desired result of improvements in population health outcomes and financial protection. For Indonesia to achieve UC, systems' performance must be improved and key policy choices with respect to the configuration of the health financing system must be made. Indonesia's health system performs well with respect to some health outcomes and financial protection, but there is potential for significant improvement. High-level political decisions are necessary on key elements of the health financing reform package. The key transitional questions to get there include: [the benefits that can be afforded and their impacts on health outcomes and financial protection; [how the more than 50 percent of those currently without coverage will be insured; [how to pay medical care providers to assure access, efficiency, and quality; [developing a streamlined and efficient administrative structure; [how to address the current supply constraints to assure availability of promised services; [how to raise revenues to finance the system, including the program for the poor as well as currently uninsured groups that may require government subsidization such as the more than 60 million informal sector workers, the 85 percent of workers in firms of less than five employees, and the 70 percent of the population living in rural areas.

The #1 Guide to Performance Appraisals James E. Neal 2010 Perrformance appraisals are one of the most perplexing issues in organizational life. This concisely written book covers all aspects of appraisal systems, including the what, when, where, why, how and who. It provides key tips for effectively developing, completing, and administering a variety of appraisal appraisal programs. Both managers and their employees will find this book helpful in insuringgg more accurate appraisals with less anxiety. This is a companion book to the best selling "Effective Phrases for Performance Appraisals" with well over 1 million copies sold.

Perilaku Organisasional Teori Dan Aplikasi Penelitian Dr. Purbudi Wahyuni, M.M. 2022-08-01 Buku manajemen yang berjudul Perilaku Organisasional Teori Dan Aplikasi Penelitian merupakan buku karya Purbudi Wahyuni, DianPribadi Widyatmojoa Anggraini Kusumawati dan Pribadi Widyatmojo. Buku ini ditujukan untuk mahasiswa fakultas ekonomi dan bisnis. Namun, selain itu buku ini juga dapat digunakan bagi para pengambil keputusan, para manajer, atau para calon manajemen, yang sedang mencari tambahan referensi tentang pengelolaan karyawan atau anggota dalam suatu organisasi. Buku Perilaku Organisasional Teori Dan Aplikasi Penelitian akan membahas tentang 10 Bab yang meliputi pokok bahasan mengenai perilaku organisasional, dasar-dasar perilaku individual, sikap dan kepuasan kerja, kepribadian dan tata nilai, persepsi dan pengambilan keputusan, konsep-konsep motivasi, motivasi dari konsep menuju aplikasi, emosi dan suasana hati, dasar-dasar perilaku kelompok, serta cara memahami kerjasama tim. Daftar isi buku ini meliputi : Bab I - Perilaku Organisasional Bab II - Dasar-Dasar Perilaku Individual Bab III - Sikap Dan Kepuasan Kerja Bab IV - Kepribadian (Personality) Dan Tata Nilai (Value) Bab V - Persepsi Dan Pengambilan Keputusan Individu Bab VI - Konsep-Konsep Motivasi Bab VII - Motivasi Dari Konsep Menuju Aplikasi Bab VIII - Emosi dan Suasana Hati Bab IX - Dasar-Dasar Perilaku Kelompok Bab X - Memahami Kerjasama Tim Spesifikasi buku ini meliputi : Kategori : Manajemen Penulis : Purbudi Wahyuni, DianPribadi Widyatmojoa Anggraini Kusumawati dan Pribadi Widyatmojo E-ISBN : 978-623-02-5082-8 Ukuran : 17.5x25 cm Halaman : 424 Tahun Terbit : 2022 Penerbit Deepublish adalah penerbit buku yang memfokuskan penerbitannya dalam bidang pendidikan, terutama pendidikan tinggi (universitas dan sekolah tinggi). Buku ini tersedia juga dalam versi cetak. Dapatkan buku-buku berkualitas dengan pilihan terlengkap hanya di Toko Buku Online Deepublish : penerbitbukudeepublish.com

Impact of Climate Change on Hydro-Energy Potential Mrinmoy Majumder 2016-04-07 This Brief presents the impact of climatic abnormalities on hydropower potential of different regions of the World. In this regard, multi-criteria decision making and neural network are used to predict the impact of the change cognitively by an index. The results from the study show that the hydro-energy potential of the Asian region is mostly vulnerable with respect to other regions of the World. The model results also encourage further application of the index to analyse the impact of climate change on potential of hydro-energy.

Implementasi Algoritma C4.5 Dalam Penentuan Penerima Bonus Tahunan Pegawai Seta Permana 2020-09-19

BULOG 2002 Role of BULOG in food production towards food self-sufficiency in Indonesia; volume commemorating the 35th anniversary of BULOG.

Manajemen Sumber Daya Mahasiswa David Yanto Daniel Mahulae Manajemen SDM ialah pengembangan sumber daya manusia yang berfungsi melakukan perencanaan sumber daya manusia, penerapan, perekrutan, pelatihan, pengembangan karir karyawan atau pegawai serta melakukan inisiatif terhadap pengembangan organisasional sebuah organisasi atau perusahaan. Pada dasarnya, tidak ada perusahaan yang tidak membutuhkan manajemen SDM atau istilah kerennya Human Resource (HR). Bagian Human Resource itulah yang bertanggung jawab untuk mengurus berbagai kebutuhan perusahaan yang terkait dengan Sumber Daya Manusia (SDM) termasuk di dalamnya ada Manajemen Sumber Daya Manusia (MSDM) sehingga semua kegiatan atau pekerjaan berjalan dengan lancar dan lebih efisien.