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Introduction to Development Engineering Temina Madon 2022-09-08 This open access textbook introduces the emerging field of Development Engineering and its constituent theories, methods, and applications. It is both a teaching text for students and a resource for researchers and practitioners engaged in the design and scaling of technologies for low-resource communities. The scope is broad, ranging from the development of mobile applications for low-literacy users to hardware and software solutions for providing electricity and water in remote settings. It is also highly interdisciplinary, drawing on methods and theory from the social sciences as well as engineering and the natural sciences. The opening section reviews the history of “technology-for-development” research, and presents a framework that formalizes this body of work and begins its transformation into an academic discipline. It identifies common challenges in development and explains the book’s iterative approach of “innovation, implementation, evaluation, adaptation.” Each of the next six thematic sections focuses on a different sector: energy and environment; market performance; education and labor; water, sanitation and health; digital governance; and connectivity. These thematic sections contain case studies from landmark research that directly integrates engineering innovation with technically rigorous methods from the social sciences. Each case study describes the design, evaluation, and/or scaling of a technology in the field and follows a single form, with common elements and discussion questions, to create continuity and pedagogical consistency. Together, they highlight successful solutions to development challenges, while also analyzing the rarely discussed failures. The book concludes by reiterating the core principles of development engineering illustrated in the case studies, highlighting common challenges that engineers and scientists will face in designing technology interventions that sustainably accelerate economic development. Development Engineering provides, for the first time, a coherent intellectual framework for attacking the challenges of poverty and global climate change through the design of better technologies. It offers the rigorous discipline needed to channel the energy of a new generation of scientists and engineers toward advancing social justice and improved living conditions in low-resource communities around the world.

Cancer Research and Clinical Trials in Developing Countries Daniela Cristina

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Stefan 2015-12-16 This book describes the principles around which cancer research and clinical trials can be developed. Additionally, by describing the particularities of planning and implementing cancer research in developing countries, this book provides valuable practical information for researchers in resource-rich countries who contemplate cooperating with scientists from limited-resource countries in performing research. Written and edited by leaders in the field who work in these developing countries, *Cancer Research and Clinical Trials in Developing Countries: A Practical Guide* will appeal to a wide range of researchers, students, and physicians who are engaging in cancer research and clinical trials. It focuses on methodology and statistics while structured around the needs of cancer research. It provides valuable information regarding international collaboration, funding mechanisms as well as publishing and dissemination of research findings.

The United Nations world water development report 2016: water and jobs UNESCO
2016-02-29

Why Men Hurt Women and Other Reflections on Love, Violence and Masculinity

Kopano Ratele 2022-09 Using conversations, observations, and reflections, psychologist Kopano Ratele meditates on love, violence and masculinity This book seeks to imagine the possibility of a more loving masculinity in a society where structural violence, failures of government and economic inequality underpin much of the violent behavior that men display. Enriched with personal reflections on his own experiences as a partner, father, psychologist and researcher in the field of men and masculinities, *Why Men Hurt Women and Other Reflections on Love, Violence and Masculinity* is Kopano Ratele's meditation on love and violence, and the way these forces shape the emotional lives of boys and men. At the core of these critical and deeply insightful texts is the question of why men hurt women they love. Ratele contends that many men in our society suffer from a painful, unrecognized, yet consequential love hunger that sets in during boyhood. This need for love may lie at the root of some of the male violence that damages the lives of women, children and men themselves. Blending academic analysis and rigor in a readable narrative style, Ratele illuminates the complex nuances of gender, intimacy and power in the context of the human need for love and care. While unsparing in his analysis of men's inner lives, Ratele lays out a path for addressing the hunger for love in boys and men. He argues that just as the beliefs and practices relating to gender, sexuality and the nature of love are constantly being challenged and revised, so our ideas about masculinity, and men's and boys' capacity to show genuine loving care for each other and for women, can evolve.

The Influence of Labour Legislation on Job Creation and Job Sustainability in South Africa Catharina A.J. Womack 2020-12-31 This scholarly book focuses on the issue of high unemployment and the challenges related thereto in South Africa. It demonstrates the urgent need for research into the contribution of job creation to poverty alleviation and economic growth. This research is relevant from a legal, economic and social sciences point of view. The main thesis of the book is to explore the influence of labour legislation on job creation. It investigates sustainability regarding employment relationships through the lens of the two primary participants: business and organised labour. This book adds value to the social justice context from both a societal and business point of view. It provides business and unionised labour a voice from which the influence of labour legislation on job creation and job sustainability can be addressed.

Ruling Nature, Controlling People 2018-09-03 Recent nature conservation initiatives in Southern Africa such as communal conservancies and peace parks are often embedded in narratives of economic development and ecological research. They are also increasingly marked by militarisation and violence. In *Ruling Nature, Controlling People*, Luregn Lenggenhager shows that these features were also characteristic of South African rule over the Caprivi Strip region in North-Eastern Namibia, especially in the fields of forestry, fisheries and, ultimately, wildlife conservation. In the process, the increasingly internationalised war in the region from the late 1960s until Namibia's independence in 1990 became intricately interlinked with contemporary nature conservation, ecology and economic development projects. By retracing such interdependencies, Lenggenhager provides a novel perspective from which to examine the history of a region which has until now barely entered the focus of historical research. He thereby highlights the enduring relevance of the supposedly peripheral Caprivi and its military, scientific and environmental histories for efforts to develop a deeper understanding of the ways in which apartheid South Africa exerted state power.

A New Scramble for Africa? Sören Scholvin 2016-03-03 Global energy consumption will increase rapidly in the next decades. The discrepancy between demand and supply is worrisome within the old and new cores of the world-economy. Sub-Saharan Africa meanwhile possesses vast potential for energy resources to be further exploited. Whilst the Global North is a traditional player in the sub-Saharan energy sector, new actors from emerging economies – especially China's state-owned enterprises but also Brazilian, Indian and South African giants – have entered what appears to be a scramble for the largely untapped energy resources of the region. This book is the first to bring together comparative perspectives on: · The strategies of state and non-state actors involved in the exploitation of sub-Saharan energy resources. · The potential and pitfalls of new forms of cooperation on energy southwards of the Sahara. · The domestic opportunities and challenges of the present energy resource boom. Dynamics on the international level are brought together with local developments to provide up-to-date insights on the scramble for energy resources in sub-Saharan Africa. This book also advances a materialist approach applicable in geographical and political-scientific research, showing that much insight can be gained by concentrating on the material environment that shapes economic and political phenomena.

The Bloomsbury Handbook of Gender and Educational Leadership and Management

Victoria Showunmi 2022-02-24 Drawing together diverse research perspectives and theoretical underpinnings, this handbook explores gender as a social category and examines cultural and social differences. Bringing together diverse perspectives from around the world, including from Africa, Europe, the Middle East, the UK and the USA, the volume sets out the gender and educational leadership and management field, providing a snapshot of the field as it stands, signalling its development and directions for future development. It offers focused reviews of empirical research on particular aspects of the field and presents new insights from research findings and methodological approaches.

World Development Report 2019 World Bank 2018-10-31 Work is constantly reshaped by technological progress. New ways of production are adopted, markets expand, and societies evolve. But some changes provoke more attention than others, in part due to the vast uncertainty involved in making predictions about the future. The 2019 World Development Report will study how the nature of work is changing as a result of advances in technology today. Technological progress

disrupts existing systems. A new social contract is needed to smooth the transition and guard against rising inequality. Significant investments in human capital throughout a person's lifecycle are vital to this effort. If workers are to stay competitive against machines they need to train or retool existing skills. A social protection system that includes a minimum basic level of protection for workers and citizens can complement new forms of employment. Improved private sector policies to encourage startup activity and competition can help countries compete in the digital age. Governments also need to ensure that firms pay their fair share of taxes, in part to fund this new social contract. The 2019 World Development Report presents an analysis of these issues based upon the available evidence.

The SAGE Handbook of Industrial, Work & Organizational Psychology Deniz S Ones 2015-07-31 The third volume in The SAGE Handbook of Industrial, Organizational and Work Psychology concentrates on business decision-making and the many factors influencing the adoption and implementation of IWO practices. Chapter topics include utility assessments of interventions, decision-making errors in IWO systems, large-scale interventions and best practices reviews. Volume Three offers a comprehensive overview of the field for anyone working in or studying managerial or organizational psychology.

The Awards Almanac 1994

Africa's Lions Haroon Borat 2016-11-08 Examining the economic forces that will shape Africa's future. Africa's Lions examines the economic growth experiences of six fast growing and/or economically dominant African countries. Expert African researchers offer unique perspectives into the challenges and issues in Ethiopia, Ghana, Kenya, Mozambique, Nigeria, and South Africa. Despite a growing body of research on African economies, very little has focused on the relationship between economic growth and employment outcomes at the detailed country level. A lack of empirical data has deprived policymakers of a robust evidence base on which to make informed decisions. By harnessing country-level household, firm, and national accounts data together with existing analytical country research—the authors have attempted to bridge this gap. The growth of the global working-age population to 2030 will be driven primarily by Africa, which means that the relationship between growth and employment should be understood within the context of each country's projected demographic challenge and the associated implications for employment growth. A better understanding of the structure of each country's workforce and the resulting implications for human capital development, the vulnerably employed, and the working poor, will be critical to informing the development policy agenda. As a group, the six countries profiled in Africa's Lions will largely shape the continent's future. Each country chapter focuses on the complex interactions between economic growth and employment outcomes, within the individual Africa's Lions context.

Proceedings of the First Southern African Geotechnical Conference S.W. Jacobsz 2016-03-30 The First Southern African Geotechnical Conference was organised by the Geotechnical Division of the South African Institution of Civil Engineering (SAICE) under the auspices of the International Society of Soil Mechanics and Geotechnical Engineering (ISSMGE) and took place at Sun City, South Africa on 5 and 6 May 2016. More than 60 papers were rec

Sugarcane Bioenergy for Sustainable Development Luis A. B. Cortez 2018-10-25 In recent years, there has been a rapid expansion of the growing of crops for use in bioenergy production rather than for food. This has been particularly the

case for sugarcane in Latin America and Africa. This book examines the further potential in the context of the food versus fuel debate, and as a strategy for sustainable development. Detailed case studies of two countries, Colombia and Mozambique, are presented. These address the key issues such as the balance between food security and energy security, rural and land development policies, and feasibility and production models for expanding bioenergy. The authors then assess these issues in the context of broader sustainable development strategies, including implications for economics, employment generation, and the environment. The book will be of great interest to researchers and professionals in energy and agricultural development.

Sustainability Transitions in South Africa Najma Mohamed 2018-07-11 South Africa's transition to a greener economy features prominently in the long-term development vision of the country, and is an integral part of the country's national climate change response strategy. Despite significant gains in socio-economic development since its transition to democracy, the country continues to face the triple challenges of rising unemployment, income inequality and poverty - amid a slowdown in economic growth. Sustainability transitions offer new ways of shifting the trajectory of South Africa's resource-intensive economy towards low-carbon pathways linked to the country's transformative development agenda. Calls for inclusive approaches to greening the South African economy, which addresses the most vulnerable in society and ensures that the benefits of sustainability innovations reach all South Africans, are becoming more pronounced as sustainable development policy reforms are being implemented. The question that should be placed centre stage in South Africa's sustainability discourse is whether notions of justice and inclusivity are being sufficiently addressed in the design and implementation of policy and programme interventions. This book explores South Africa's sustainability transition through reflections on critical policy, economic, technological, social and environmental drivers. It provides a synthesis of theoretical insights, including new models and concepts, and praxis through illustrations from South Africa's growing landscape of sustainable development policies and programmes. Finally, it assesses whether these transition pathways are beginning to reconfigure the system-level structures hindering the country's goal of 'ensuring environmental sustainability and an equitable transition to a low-carbon economy'.

The Rise and Fall of Global Microcredit Milford Bateman 2018-10-09 In the mid-1980s the international development community helped launch what was to quickly become one of the most popular poverty reduction and local economic development policies of all time. Microcredit, the system of disbursing tiny micro-loans to the poor to help them to establish their own income-generating activities, was initially highly praised and some were even led to believe that it would end poverty as we know it. But in recent years the microcredit model has been subject to growing scrutiny and often intense criticism. *The Rise and Fall of Global Microcredit* shines a light on many of the fundamental problems surrounding microcredit, in particular, the short- and long-term impacts of dramatically rising levels of microdebt. Developed in collaboration with UNCTAD, this book covers the general policy implications of adverse microcredit impacts, as well as gathering together country-specific case studies from around the world to illustrate the real dynamics, incentives and end results. Lively and provocative, *The Rise and Fall of Global Microcredit* is an accessible guide for students, academics, policymakers and development professionals alike.

Coaching Psychology: Meta-theoretical perspectives and applications in multicultural contexts Llewellyn E. van Zyl 2016-06-03 This book offers detailed strategies, methodologies, approaches, practice guidelines, and policy implications effective for professional coaching on the individual, group and organizational level. It details empirical research-based and theoretical perspectives on coaching psychology as well as elaborates upon the fundamentals within multi-cultural contexts. First delivering a general introduction to coaching psychology before going on to examine specific psychological approaches towards coaching. The book also provides a conceptual framework for the use of psychometrics in multi-cultural coaching psychology. Next, the book presents meta-theoretical perspectives and applications for multi-cultural contexts, such as how to enhance leadership with group coaching from a system psychodynamic approach, how coaching can be used to support behavioral engagement and wellbeing, and how to utilize symbolic expressions, art, myths, dreams, and fantasies in coaching. This book provides practical tools towards critical self-reflective practice. Delivering the current state of the art research by presenting psychological coaching strategies theory and practice in one viewpoint. It also informs on the activity of various research approaches, thus interesting the broader student and academic reader. It will help all readers evaluate their current coaching competencies and, in the end, become better coaches. The book will also serve as an ideal resource for psychologists who want to migrate into coaching psychology.

Hunger and Poverty in South Africa Jacqueline Hanoman 2017-09-01 *Hunger and Poverty in South Africa: The Hidden Faces of Food Insecurity* explores food insecurity as an issue of socioeconomic, political, cultural and environmental inequity and inequality. Based on extensive original research in Free State Province, South Africa, the book explores how people living in poverty make meaning of their food circumstances within the socio-cultural, political and economic contexts of post-apartheid South Africa, how they view the government's food security policies and programs and their perceived agency to affect change. The personal narratives contained in the book show that food insecurity is shaped by many issues, among which are structural poverty, racism, attempts or non-attempts at reconciliation during and after apartheid, public health issues such as HIV/AIDS, and environmental circumstances. At a time when most discourse around food insecurity focuses on how to provide more food to people facing hunger, this book's multidimensional approach is a valuable contribution to the contemporary dialogue on poverty, food security/insecurity, sustainability and democratic agency both within South Africa and around the world. This book will be of interest to researchers in the areas of food security, multidimensional poverty, democratic agency and sustainable development, both in South Africa and internationally.

Gendered Spaces, Religion and Migration in Zimbabwe Ezra Chitando 2022-10-06 This book explores the intersections of gender, religion and migration within the context of post-independent Zimbabwe, with a specific focus on how gender disparities impact economic development. By demonstrating how these interconnections impact women's and girls' lived realities, the book addresses the need for gender equity, gender inclusion and gender mainstreaming in both religious and societal institutions. The book assesses the gender and migration nexus in Zimbabwe and examines the impact of religio-cultural ideologies on the status of women. In doing so, it assesses the transition of Zimbabwean women across spaces and provides insights into the practical strategies that can be utilised to improve their status both "at home" and "on the move". Furthermore, chapters show how space continues to be genderised in ways that perpetuate

structural inequality to challenge the exclusion of women from key social processes. Contributing to ongoing scholarly debates on gender in Africa, this book will be of interest to academics and students of Gender Studies, Women's Studies, African Studies, Development Studies as well as advocates of human rights and gender activists.

Scholarly Engagement and Decolonisation Maurice Crul 2020-06-09 Considering that one of the core tasks of academia is to provide social critique and reflection, universities have an undeniable role to formulate the contours of a more inclusive academia in contrast to visible and normalised structures of exclusion. Translating such ambitions into transformative practices seems to be easier said than done. Academics need mutual inspiration and exchange of thoughts and practices to reflect on their actions and their own knowledge productions. The authors in this book mirror the challenges and achievements of academics and practitioners in three national contexts, which could serve as a foundation for academia to move towards dismantling elitist and privileged-based assumptions, and formulating new forms of knowledge production and institutional policies, inside and outside academia. The book aims to help create a more inclusive society in which academics, students and practitioners can engage, learn and transform structures of inequality, exclusion and disconnection where it seems to have the biggest impact.

United Nations Internships: The Complete Guide This comprehensive eBook helps you perform successfully in the UN Internships selection process. It will introduce you to the complex UN System and its approach towards international development; it will teach you how to prepare each of the documents required in detail, and it will also get you ready for the interview stage. Young people around the world look for internships at the start of their professional lives. Making a good choice at this time is important for personal development and the future of their careers. Selecting an internship at a suitable organization will also influence the possibility of being placed in the labor market, and should not be underestimated! Our UN Internships eBook will help you with that! Without a doubt, the United Nations is a prestigious organization, due to its fundamental role in maintaining global peace and security, and promoting economic, social and sustainable development. In terms of representativeness and symbolism, this mission is enough for a significant number of people to dream about working at the organization. In addition, the UN provides a series of benefits to assist with their interns' development. As you read through our UN Internships eBook, you will see that the UN System offers internship opportunities for professionals from very diverse academic backgrounds. Therefore, the chances of you finding a vacancy that suits your profile are very high! Nonetheless, it is important to be aware that selection processes to become part of an international organization team are extremely competitive and, for this reason, being well prepared is essential if you want to succeed. Our team is certain that you would like to be among the successful candidates and this is exactly why the OpenIGO Network has put this eBook together: to help you secure the internship of your dreams! This manual will offer you preparation tips, as well as detailed explanations and guidance for each phase of the UN Internship Selection Process - it will introduce you to the United Nations, which is a complex international organization, and its organizational culture and values; it will give you detailed guidance on how to prepare your online application, provide an insight into where to look for vacancies, and get you ready for the competency based interview.

Knowledge as Enablement Mabel Erasmus 2015-10-01 Knowledge can and does enable,

specifically through engagement between higher education institutions, the third sector (mostly non-profit organisations), public service role players and the communities. The purpose of the research is reciprocal building, sharing and utilisation of knowledge for mutual enablement and capacity building.

Challenging Inequality in South Africa Michelle Williams 2021-05-13 In *Challenging Inequality in South Africa: Transitional Compasses* leading scholars of South Africa explore creative possibilities to challenge structures of economic, social and political power that produce inequality. Through concrete empirical examples of movements, workers' struggles, initiatives, and politics in challenging inequality, the authors illustrate 'transitional compasses' that go beyond protest politics to a 'generative' politics, a politics of building the alternatives in the interstitial spaces of capitalism. The conceptual framing is oriented around the way in which power is produced and reproduced through intricate relationships between hegemonic projects and everyday life. While power underpins all social relations, it is often taken for granted, as it is frequently hidden behind other social relations. Resistance to power emerges through engendering counter-hegemonic projects that are intertwined with alternative everyday practices. The authors highlight sources of alternative forms of power found in resistance to dominant forms of power through concrete experiences to create transformative alternatives. To concretize the conceptual framing, the authors look at the emancipatory possibilities of a universal basic income, the use of law in tackling inequality in health and education, creative initiatives to establish a people-centred food system through food sovereignty, new forms of organizing led by precarious workers, democratic possibilities in local state delivery, and attempts at reconceptualizing the good life by looking at issues of happiness and ecosocialism. The chapters in this book were originally published in the journal, *Globalizations*.

Africa's Development Dynamics 2021 Digital Transformation for Quality Jobs

African Union Commission 2021-01-19 *Africa's Development Dynamics* uses lessons learned in the continent's five regions - Central, East, North, Southern and West Africa - to develop policy recommendations and share good practices. Drawing on the most recent statistics, this analysis of development dynamics attempts to help African leaders reach the targets of the African Union's Agenda 2063 at all levels: continental, regional, national and local.

Ferguson Career Resource Guide to Internships and Summer Jobs, 2-Volume Set

Carol Turkington 2009-01-01 Provides details on over 550 internships and summer jobs.

Fear and Loathing Worldwide Robert Alexander 2018-07-26 For more than 40 years, the radically subjective style of participatory journalism known as Gonzo has been inextricably associated with the American writer Hunter S. Thompson. Around the world, however, other journalists approach unconventional material in risky ways, placing themselves in the middle of off-beat stories, and relate those accounts in the supercharged rhetoric of Gonzo. In some cases, Thompson's influence is apparent, even explicit; in others, writers have crafted their journalistic provocations independently, only later to have that work labelled "Gonzo." In either case, Gonzo journalism has clearly become an international phenomenon. In *Fear and Loathing Worldwide*, scholars from fourteen countries discuss writers from Europe, the Americas, Africa and Australia, whose work bears unmistakable traces of the mutant Gonzo gene. In each chapter, "Gonzo" emerges as a powerful but unstable signifier, read and practiced with different

accents and emphases in the various national, cultural, political, and journalistic contexts in which it has erupted. Whether immersed in the Dutch crack scene, exploring the Polish version of Route 66, following the trail of the 2014 South African General Election, or committing unspeakable acts on the bus to Turku, the writers described in this volume are driven by the same fearless disdain for convention and profound commitment to rattling received opinion with which the "outlaw journalist" Thompson scorched his way into the American consciousness in the 1960s, '70s, and beyond.

Transforming Agribusiness in Nigeria for Inclusive Recovery, Jobs Creation, and Poverty Reduction Elliot Mghenyi 2021-09-10 This report aims to improve understanding of the potential of the agribusiness sector (primary agriculture plus off-farm agribusiness) to accelerate inclusive recovery from the 2020 recession, create jobs, and reduce poverty.

South Africa 2014 Brett Bowes 2004

Exploring the Conditions that Impact Local Administration Responsiveness work to Migrants in selected Metropolitan Municipalities of South Africa Kibreab Habtemichael Gebereselassie 2022-01-03 Research on local administration responsiveness towards migrant's and non-citizens revealed that demographic characteristics in local municipalities have often caused challenges for local administrations to be responsive to the diverse needs of their communities (Lucio et.al., 2013, Lucio, 2016). The objective of this study was to explore the conditions that impact on the local administration's responsiveness work to migrants in Durban, Cape Town & Johannesburg metropolitan municipalities of South Africa. The study's goal is met by identifying five major conditions that impact the local administration's responsiveness work to migrants in the study areas. Conducted in two rounds field research, the study used qualitative research design methods. Semistructured interviews, group discussions, field memos and observations were used to collect data. Thematic analysis method was implemented to investigate and analyze the collected raw data. This dissertation also used relevant theory as framework and guide to uncover elements of local administrative responsiveness which are associated with migrants. The study identified and demonstrated that five major conditions impact the local administration's responsiveness work to migrants in the study areas. Local administration work environment, administration organizational structure and professionalism, external control from elected officials and local politics, migrant's community association, and economic contribution of migrants are the main conditions that impact on the responsiveness work of the local administration. The findings also showed that, anchored in the above five conditions, administrative responsiveness also varies across the selected study areas. This study also contributed by adding new insights about the mechanisms on how the local administration can address the issues of migrants who do not have a direct representation in the local government structure. Accordingly, for a better responsiveness work to migrants and to support the inclusion of migrants who do not have a direct political representation, the study proposes recommendation for policy, practice and research that targets on local administration responsiveness work to migrants.

South Africa Pushed to the Limit Hein Marais 2013-07-04 Since 1994, the democratic government in South Africa has worked hard at improving the lives of the black majority, yet close to half the population lives in poverty, jobs are scarce, and the country is more unequal than ever. For millions, the colour of people's skin still decides their destiny. In his wide-ranging, incisive and

provocative analysis, Hein Marais shows that although the legacies of apartheid and colonialism weigh heavy, many of the strategic choices made since the early 1990s have compounded those handicaps. Marais explains why those choices were made, where they went awry, and why South Africa's vaunted formations of the left -- old and new -- have failed to prevent or alter them. From the real reasons behind President Jacob Zuma's rise and the purging of his predecessor, Thabo Mbeki, to a devastating critique of the country's continuing AIDS crisis, its economic path and its approach to the rights and entitlements of citizens, *South Africa Pushed to the Limit* presents a riveting benchmark analysis of the incomplete journey beyond apartheid.

EBOOK: Supervision in the Psychological Professions: Building your own Personalised Model David Lane 2016-07-16 A truly innovative gem of a book, *Supervision in the Psychological Professions* empowers psychologists in all fields to become highly skilled and successful in their application of supervisory processes and methods. As the psychological professions move toward mandating supervision, this book expertly bridges the gap between philosophy and practice. It offers a practical, accessible and conceptual approach for those wanting to hone their knowledge and skills in this increasingly important area. Inviting the reader to reflect on their own practice through reflective questions, case studies and exercises, Lane, Watts and Corrie skilfully highlight how the supervisor and supervisee can negotiate an effective relationship within agreed frameworks. Covering the new supervision regulation at local, national and international levels, this practical guide is a must have read for practitioners across psychological niches from forensic to mental health and from coaching to educational and industrial psychology. "In this useful text the many contributing authors thread their respective views together toward the development of a personalised and fit for purpose approach ... A valuable and significant contribution to the field." Marc Simon Kahn, author of *Coaching on the Axis*, Clinical Psychologist, Chartered Business Coach and Global Head of HR & OD for Investec, London, UK "This is a rich book that provides much food for thought about both giving and receiving supervision and it offers a sense of coherence whilst respecting diversity." Sheelagh Strawbridge, Chartered Psychologist, Self-employed, UK "This book should be of great value and encouragement for psychologists currently engaging in supervision practice ... It should also provide badly needed orientation and stimulation for professional and academic training settings". Michael Bruch, University College London, UK

Going to University. The Influence of Higher Education on the Lives of Young South Africans Jennifer Case 2018-02-09 Around the world, more young people than ever before are attending university. Student numbers in South Africa have doubled since democracy and for many families, higher education is a route to a better future for their children. But alongside the overwhelming demand for higher education, questions about its purposes have intensified. Deliberations about the curriculum, culture and costing of public higher education abound from student activists, academics, parents, civil society and policy-makers. We know, from macro research, that South African graduates generally have good employment prospects. But little is known at a detailed level about how young people actually make use of their university experiences to craft their life courses. And even less is known about what happens to those who drop out. This accessible book brings together the rich life stories of 73 young people, six years after they began their university studies. It traces how going to university influences not only their employment options, but also nurtures the agency needed to chart their own way and to engage critically with the world

around them. The book offers deep insights into the ways in which public higher education is both a private and public good, and it provides significant conclusions pertinent to anyone who works in – and cares about – universities.

Handbook of Research on Engineering, Business, and Healthcare Applications of Data Science and Analytics Patil, Bhushan 2020-10-23 Analyzing data sets has continued to be an invaluable application for numerous industries. By combining different algorithms, technologies, and systems used to extract information from data and solve complex problems, various sectors have reached new heights and have changed our world for the better. The Handbook of Research on Engineering, Business, and Healthcare Applications of Data Science and Analytics is a collection of innovative research on the methods and applications of data analytics. While highlighting topics including artificial intelligence, data security, and information systems, this book is ideally designed for researchers, data analysts, data scientists, healthcare administrators, executives, managers, engineers, IT consultants, academicians, and students interested in the potential of data application technologies.

Handbook of BRICS and Emerging Economies P. B. Anand 2021-01-16 This handbook presents a comprehensive and multi-faceted analysis of the BRICS countries and other emerging economies, exploring their economic, social, environmental, and governance dimensions and challenges.

Green Jobs for Sustainable Development Ana-Maria Boromisa 2015-06-26 A 'green economy' must be built on 'green jobs' – the kind of employment that is low carbon, intended to reduce energy use and expected to restore environmental quality. But attempts to define exactly what a 'green job' is have led to varied and often contradictory answers. There are many unresolved questions including whether we consider jobs in the nuclear fuel industry to be green jobs? Or is a worker at a glass making company which supplies the glass for the solar photovoltaic industry doing a green job given that glass making is a 'dirty' industry? This book deals with the relationship between "green" concepts (green jobs, green economy, green growth) and sustainable development. It examines to which extent creation of green jobs supports overall economic development as opposed to creation of elitist jobs and greenwashing. In order to do so, general conceptual frameworks for green jobs, green economy, green growth and green policy are presented as well as their implementation in ten countries selected among the Group of Twenty. The selection includes advanced (the European Union, the United States of America, Australia, Canada, Republic of Korea, Japan) and developing countries (Mexico, China, Turkey and Brazil). The analysis presented in this book shows that although green concept is well-intentioned, its implementation depends on local circumstances – economic, political and social. Developed countries perceive green growth as a way to create new markets and demand, while developing countries rely more on labor intensive growth and less expensive green jobs. Thus, greening the economy does not diminish differences between rich and poor. This book is suitable for those who study and work in Ecological Economics, Sustainable Development and Labor Economics.

Innovating Counseling for Self- and Career Construction Jacobus Gideon (Kobus) Maree 2020-06-29 This book sets out to provide context for innovating counseling for self- and career construction. It gives readers insight into the theory underlying an innovative, integrative qualitative-quantitative approach to career counseling. Three key ideas recur throughout the book. First, the idea of not dispensing "advice" to people—instead, enabling them to advise

themselves. Second, the idea of listening for instead of to people's stories to help them choose and construct careers and themselves and shape their career identities. Third, the idea of helping people connect what they know about themselves consciously with what they are aware of subconsciously. The book confronts some of the main challenges posed by Work 4.0 on the workplace but also foreshadows the imminent advent of Work 5.0. It endeavors to promote career counselors' ability to help people "thrive" at a time when many speculate that work itself is at risk, occupational contexts no longer "hold" workers in the way they used to, and the coronavirus pandemic is disrupting the workplace.

The Delusion of Knowledge Transfer Koch, Susanne 2016-12-13 With the rise of the 'knowledge for development' paradigm, expert advice has become a prime instrument of foreign aid. At the same time, it has been object of repeated criticism: the chronic failure of 'technical assistance' - a notion under which advice is commonly subsumed - has been documented in a host of studies. Nonetheless, international organisations continue to send advisors, promising to increase the 'effectiveness' of expert support if their technocratic recommendations are taken up. This book reveals fundamental problems of expert advice in the context of aid that concern issues of power and legitimacy rather than merely flaws of implementation. Based on empirical evidence from South Africa and Tanzania, the authors show that aid-related advisory processes are inevitably obstructed by colliding interests, political pressures and hierarchical relations that impede knowledge transfer and mutual learning. As a result, recipient governments find themselves caught in a perpetual cycle of dependency, continuously advised by experts who convey the shifting paradigms and agendas of their respective donor governments. For young democracies, the persistent presence of external actors is hazardous: ultimately, it poses a threat to the legitimacy of their governments if their policy-making becomes more responsive to foreign demands than to the preferences and needs of their citizens.

Positive Organizational Interventions: Contemporary Theories, Approaches and Applications Llewellyn Ellardus Van Zyl 2021-01-05

The SAGE Handbook of Industrial, Work & Organizational Psychology, 3v Deniz S Ones 2021-08-04 The second edition of this best-selling Handbook presents a fully updated and expanded overview of research, providing the latest perspectives on the analysis of theories, techniques, and methods used by industrial, work, and organizational psychologists. Building on the strengths of the first edition, key additions to this edition include in-depth historical chapter overviews of professional contexts across the globe, along with new chapters on strategic human resource management; corporate social responsibility; diversity, stress, emotions and mindfulness in the workplace; environmental sustainability at work; aging workforces, among many others. Providing a truly global approach and authoritative overview, this three-volume Handbook is an indispensable resource and essential reading for professionals, researchers and students in the field. Volume One: Personnel Psychology and Employee Performance Volume Two: Organizational Psychology Volume Three: Managerial Psychology and Organizational Approaches

Internships, Employability and the Search for Decent Work Experience Andrew Stewart 2021-06-25 This groundbreaking book examines the growing phenomenon of internships and the policy issues they raise, during a time when internships or traineeships have become an important way of transitioning from education into

paid work.