

United Nations Competency Based Interview Questions

When people should go to the ebook stores, search instigation by shop, shelf by shelf, it is in fact problematic. This is why we give the ebook compilations in this website. It will definitely ease you to look guide **united nations competency based interview questions** as you such as.

By searching the title, publisher, or authors of guide you in fact want, you can discover them rapidly. In the house, workplace, or perhaps in your method can be every best area within net connections. If you endeavor to download and install the united nations competency based interview questions, it is utterly easy then, previously currently we extend the link to buy and make bargains to download and install united nations competency based interview questions fittingly simple!

United Nations Internships: The Complete Guide This comprehensive eBook helps you perform successfully in the UN Internships selection process. It will introduce you to the complex UN System and its approach towards international development; it will teach you how to prepare each of the documents required in detail, and it will also get you ready for the interview stage. Young people around the world look for internships at the start of their professional lives. Making a good choice at this time is important for personal development and the future of their careers. Selecting an internship at a suitable organization will also influence the possibility of being placed in the labor market, and should not be underestimated! Our UN Internships eBook will help you with that! Without a doubt, the United Nations is a prestigious organization, due to its fundamental role in maintaining global peace and security, and promoting economic, social and sustainable development. In terms of representativeness and symbolism, this mission is enough for a significant number of people to dream about working at the organization. In addition, the UN provides a series of benefits to assist with their interns` development. As you read through our UN Internships eBook, you will see that the UN System offers internship opportunities for professionals from very diverse academic backgrounds. Therefore, the chances of you finding a vacancy that suits your profile are very high! Nonetheless, it is important to be aware that selection processes to become part of an international organization team are extremely competitive and, for this reason, being well prepared is essential if you want to succeed. Our team is certain that you would like to be among the successful candidates and this is exactly why the OpenIGO Network has put this eBook together: to help you secure the internship of your dreams! This manual will offer you preparation tips, as well as detailed explanations and guidance for each phase of the UN Internship Selection Process - it will introduce you to the United Nations, which is a complex international organization, and its organizational culture and values; it will give you detailed guidance on how to prepare your online application, provide an insight into where to look for vacancies, and get you ready for the competency based interview.

Competency-based Interviews Robin Kessler 2012 Offers advice on preparing for competency-based interviews as virtual assessment centers are increasingly being used by employers to assess candidates.

Hiring M&E Staff: Guidelines and Tools for Locating and Hiring Strong Monitoring & Evaluation Candidates Clara Hagens 2008-12-19

The European Environmental Conscience in EU Politics Thomas Hoerber 2021-12-07 Based on empirical studies of European energy and environmental policies, this book suggests that, in combination, these two policy fields form a consensus in the EU which might also become the basis for a new European ideology, namely European 'sustainability'. It asks why an environmental conscience has grown since the late 1960s in the industrialised world and shows that whilst there is undeniable environmental degradation during this time, and that a European environmental conscience has mainly developed through successive steps of European integration in energy policy. In this connection between energy and the environmental we find one driver for European integration and indeed European identity. If sustainability should become a European ideology, it will substantially influence the way future Europeans will live. This book will be of key interest to scholars and students of European Studies, International Relations, Political Science, History, Economics, Sustainability Studies, Environmental and Energy Policies in Europe.

Leadership Resources Center for Creative Leadership, Greensboro, NC. 2000 This guide provides over 300 pages of resources suggested by leadership educators in surveys, Center for Creative Leadership staff, and search of library resources. This eighth edition is half-new, including web sites and listserv discussion groups, and it places a stronger focus on meeting the needs of human resources professionals and corporate trainers. An annotated bibliography groups leadership materials in several broad categories: overview; in context; history, biography and literature; competencies; research, theories, and models; training and development; social, global, and diversity issues; team leadership; and organizational leadership (180 pages). Includes annotated lists of: journals and newsletters (9 pages); instruments (21 pages); exercises (41 pages); instrument and exercise vendors (5 pages); videos (29 pages); video distributors (4 pages); web sites (6 pages); organizations (21 pages); and conferences (9 pages). (Contains a 66-page index of all resources.) (TEJ)

Introducing Democracy David Beetham 2009-01-01 Presents a selection of questions and answers covering the principles of democracy, including human rights, free and fair elections, open and accountable government, and civil society.

Engineering Unesco 2010-01-01 This report reviews engineering's importance to human, economic, social and cultural development and in addressing the UN Millennium Development Goals. Engineering tends to be viewed as a national issue, but engineering knowledge, companies, conferences and journals, all demonstrate that it is as international as science. The report reviews the role of engineering in development, and covers issues including poverty reduction, sustainable development, climate change mitigation and adaptation. It presents the various fields of engineering around the world and is intended to identify issues and challenges facing engineering, promote better understanding of engineering and its role, and highlight ways of making engineering more attractive to young people, especially women.--Publisher's description.

Dietary assessment Food and Agriculture Organization of the United Nations 2018-06-11 FAO provides countries with technical support to conduct nutrition assessments, in particular to build the evidence base required for countries to achieve commitments made at the Second International Conference on Nutrition (ICN2) and under the 2016-2025 UN Decade of Action on Nutrition. Such concrete evidence can only derive from precise and valid measures of what people eat and drink. There is a wide range of dietary assessment methods available to measure food and nutrient intakes (expressed as energy insufficiency, diet quality and food patterns etc.) in diet and nutrition surveys, in impact surveys, and in monitoring and evaluation. Different indicators can be selected according to a study's objectives, sample population, costs and required precision. In low capacity settings, a number

of other issues should be considered (e.g. availability of food composition tables, cultural and community specific issues, such as intra-household distribution of foods and eating from shared plates, etc.). This manual aims to signpost for the users the best way to measure food and nutrient intakes and to enhance their understanding of the key features, strengths and limitations of various methods. It also highlights a number of common methodological considerations involved in the selection process. Target audience comprises of individuals (policy-makers, programme managers, educators, health professionals including dietitians and nutritionists, field workers and researchers) involved in national surveys, programme planning and monitoring and evaluation in low capacity settings, as well as those in charge of knowledge brokering for policy-making.

Organisational Behaviour Stephen P. Robbins 2001 This book is the first Southern African edition of Stephen P. Robbins's *Organizational Behaviour*, the best-selling organisational behaviour textbook worldwide.

Bulletin of the Atomic Scientists 1955-04 The Bulletin of the Atomic Scientists is the premier public resource on scientific and technological developments that impact global security. Founded by Manhattan Project Scientists, the Bulletin's iconic "Doomsday Clock" stimulates solutions for a safer world.

Resourcing and Talent Management Stephen Taylor 2021-12-03 An essential textbook for the CIPD Level 7 module in Resourcing and Talent Management which covers the recruitment, selection and retention of staff as well as employee retirement, dismissals and redundancy. Resourcing and Talent Management provides broad and accessible coverage of key topics for HR masters students and is the essential companion for the CIPD Level 7 module of the same name. It covers everything from job design and both internal and external recruitment through to interviewing, selection and contracts of employment. There is also guidance on staff retention, succession planning, employee turnover as well as crucial information on how staff leave the business whether this is retirement, redundancy or dismissal. This new edition of Resourcing and Talent Management now includes a brand new chapter on managing absence as well as new content on the UK labour market outside the EU and the implications of Brexit on recruitment and staff development, Fully updated throughout and aligned to the new CIPD qualification framework, this textbook includes 'explore further' boxes to encourage students to read more deeply, 'pause for thought' boxes to encourage reflection on learning and activities to put their learning in practice and test their understanding.

North Korea - US Relations under Kim Jong II Ramon Pacheco Pardo 2014-05-09 This book analyses North Korea's foreign policy towards the United States during the Kim Jong Il era. Throughout these years, North Korea sought but failed to normalise diplomatic relations with the United States. Making use of theories of bargaining and learning in International Relations, the book explains how the inability of the Kim Jong Il government to correctly understand domestic politics in Washington and developments in East Asian international relations contributed to this failure. As a result, Pyongyang accelerated development of nuclear weapons programme with the aim of strengthening its negotiating position with the US. However, towards the end of the Kim Jong Il government it became unclear whether North Korea is willing to reverse its nuclear programme in exchange for normal diplomatic relations with the United States. The book includes material from over 60 interviews with American, Chinese, Japanese, Korean and Russian policy-makers and experts who have dealt with North Korea. It also analyses in detail Pyongyang's official media articles published during the Kim Jong Il era. This work will be of great interest to students and scholars of US Foreign Policy, Korean Politics and International Relations alike.

Interview Research in Political Science Layna Mosley 2013-05-15 Interviews are a frequent and important part of empirical research in political science, but graduate programs rarely offer discipline-specific training in selecting interviewees, conducting interviews, and using the data thus collected. Interview Research in Political Science addresses this vital need, offering hard-won advice for both graduate students and faculty members. The contributors to this book have worked in a variety of field locations and settings and have interviewed a wide array of informants, from government officials to members of rebel movements and victims of wartime violence, from lobbyists and corporate executives to workers and trade unionists. The authors encourage scholars from all subfields of political science to use interviews in their research, and they provide a set of lessons and tools for doing so. The book addresses how to construct a sample of interviewees; how to collect and report interview data; and how to address ethical considerations and the Institutional Review Board process. Other chapters discuss how to link interview-based evidence with causal claims; how to use proxy interviews or an interpreter to improve access; and how to structure interview questions. A useful appendix contains examples of consent documents, semistructured interview prompts, and interview protocols.

Interview Questions and Answers Richard McMunn 2013-05

Sustainability Accounting Ataur Belal 2018-04-06 *Advances in Environmental Accounting Management* aims to advance knowledge of the management of corporate environmental impacts. It aims to increase the awareness of management accounting practitioners, investors, and other stakeholders of the financial and social consequences of corporate environmental impacts.

Implementation Handbook for the Convention on the Rights of the Child Rachel Hodgkin 2007 "The Handbook aims to be a practical tool for implementation, explaining and illustrating the implications of each article of the Convention on the Rights of the Child and of the two Optional Protocols adopted in 2000 as well as their interconnections."--P. xvii.

Issues and trends in education for sustainable development Leicht, Alexander 2018-02-19 Education for Sustainable Development (ESD) is globally acknowledged as a powerful driver of change, empowering learners to make decisions and take actions needed to build a just and economically viable society respectful of both the environment and cultural diversity.

Passing the United Nations National Competitive Recruitment Examination J D Teller Esq 2016-11-09 Written by a successful candidate to National Competitive Recruitment Examination (NCRE), this book is the essential guide for talented, highly-motivated candidates aiming to become international civil servants in the United Nations. This book seeks to prepare candidates not only for the written exam, but also for the oral interview. As such, it includes outlines and resources for preparing for the competency-based interview as well as important data frequently tested in written exams. The book includes the following resources: -Actual questions asked in previous administrations of the NCRE for the Legal Affairs Occupational Group; -Actual questions asked in competency-based interviews. These questions are drawn not only from competency-based interviews conducted by the UN Secretariat, but also from other UN bodies and hybrid institutions, including the UN Relief and Works Agency for Palestinian Refugees (UNRWA) and the Special Tribunal for Lebanon (STL). Moreover, this book includes an extensive outline of the international law subjects most frequently tested on the written and oral exams, including: -Sources of International Law -States and Governments in the International Order -International Humanitarian Law -International Criminal Law -Human Rights and Refugee Law -State

Responsibility -International Environmental Law -International Trade Law. Students serious about joining the United Nations legal counsel will find this book to be an indispensable and unparalleled resource.

Privileged Precarities Linda Martina Mülli 2021-08-18 Wie gestalten sich die Arbeits- und Lebenswelten von jungen UNO-Beschäftigten in Zeiten des Postfordismus? Ausgehend von der Perspektive junger Beschäftigter an den UNO-Standorten in Genf und Wien befasst sich das Buch mit der zunehmenden Flexibilisierung und Arbeitsplatzunsicherheit. Die Studie legt ein besonderes Augenmerk auf mikrostrukturelle Machtpraktiken und die individuelle Agency. Sie zeigt, wie UNO-Beschäftigte ihre persönlichen Erzählungen mit dem in den vergangenen Jahren und Jahrzehnten kreierten Organisationsbild in Einklang bringen, und in welchem Wechselspiel die prekären Beschäftigungsverhältnisse mit einem moralischen Überlegenheitsgefühl stehen. Dabei wird deutlich, dass diese Entwicklungen keinen Widerspruch darstellen, sondern zwei Seiten derselben Medaille sind. Das Buch zeigt am Beispiel der UNO auf, wie flexible Beschäftigungsverhältnisse in Zeiten des kognitiv- und affektbasierten Kapitalismus auf Biographien wirken.
<https://creativecommons.org/licenses/by-sa/4.0/>

North Korea - US Relations Ramon Pacheco Pardo 2019-09-04 How has North Korea sought to normalize diplomatic relations with the US? Explaining the continuities between the Kim Jong-un and Kim Jong-il governments, as well as the discontinuities, especially the decisive move towards brinkmanship under Kim Jong-un culminating in 2017 and subsequent turn towards diplomacy, this book shows how North Korea has constantly learnt from its own experience and the experience of others to evolve and adapt its policy towards the US. This fully revised and expanded second edition draws on interviews and conversations with American, North and South Korean, Chinese and other countries' policy-makers and experts and North Korean official media stories. It has been updated to include discussion of the post-2012 period when Kim Jong-un replaced his father to become the leader of North Korea, and provides detailed analysis of both presidencies, concluding with a study of the two bilateral summits held with President Donald Trump. Showing how weaker powers can try to achieve their main foreign policy goals with respect to great powers, this book will be of interest to scholars and students of the international relations of East Asia, US Foreign Policy, Korean Studies and Foreign Policy Analysis. It should also prove relevant to those studying international bargaining and negotiation.

North Korea--US Relations Under Kim Jong Il Ramon Pacheco Pardo 2014 This book analyses North Korea's foreign policy towards the United States during the Kim Jong Il era. Throughout these years, North Korea sought but failed to normalise diplomatic relations with the United States. Making use of theories of bargaining and learning in International Relations, the book explains how the inability of the Kim Jong Il government to correctly understand domestic politics in Washington and developments in East Asian international relations contributed to this failure. As a result, Pyongyang accelerated development of nuclear weapons programme with the aim of strengthening its negotiating position with the US. However, towards the end of the Kim Jong Il government it became unclear whether North Korea is willing to reverse its nuclear programme in exchange for normal diplomatic relations with the United States. The book includes material from over 60 interviews with American, Chinese, Japanese, Korean and Russian policy-makers and experts who have dealt with North Korea. It also analyses in detail Pyongyang's official media articles published during the Kim Jong Il era. This work will be of great interest to students and scholars of US Foreign Policy, Korean Politics and International Relations alike.

The Essential Guide to Studying Abroad Thomas R. Klassen 2019-08-29 This book is an indispensable

how-to guide on flourishing when studying abroad, and how to use an international education to begin a fulfilling career after graduation. Written in an engaging and accessible style, using many examples, case studies, and links to resources, the book reduces the stress of studying abroad. Covering all aspects of the international student experience - inside and outside the classroom - the book encourages young people to perform their very best and succeed in their new environment. International students preparing for cross-cultural learning and recent graduates looking for employment will find this book both practical and inspiring.

Congressional Record United States. Congress 1962 The Congressional Record is the official record of the proceedings and debates of the United States Congress. It is published daily when Congress is in session. The Congressional Record began publication in 1873. Debates for sessions prior to 1873 are recorded in The Debates and Proceedings in the Congress of the United States (1789-1824), the Register of Debates in Congress (1824-1837), and the Congressional Globe (1833-1873)

Kick-Starting Your Career in International Development 2021-12-14 This comprehensive eBook will help you land your dream job in the international development sector. It will introduce you to the complex world of international organizations and it will guide you through all the stages of their selection processes. If you are looking for information on how to kick-start your career with an international organization, you have come to the right place! Working for an organization in the field of international development is a dream for many professionals across the globe, since the opportunities offered often combine good remuneration and a wide range of benefits with meaningful work. As you go through the chapters of this eBook, you will be able to tell that the field of international development has work opportunities for professionals coming from very diverse academic backgrounds, therefore, the chances of you finding a vacancy that suits your profile are very high! Nonetheless, it is important that you know that selection processes to integrate the team of international organizations tend to be quite competitive and, for this reason, a strong preparation is key for those who want to succeed. Our team is certain that you want to be amongst the successful candidates and this is exactly why OpenIGO Network has put this eBook together: to help you land the job of your dreams. As we move on through the different stages of the application process, this manual will offer you preparation tips as well as detailed explanations and guidance for each stage - it will introduce you to International Development; it will show you the different opportunities with different types of organizations, give you insight on where to look for vacancies and will also get you ready for competency-based interviews. This manual was written and revised by a team of Ph.D. professors, human resources specialists and intergovernmental organization staff with a great deal of diligence.

Communities in Action National Academies of Sciences, Engineering, and Medicine 2017-04-27 In the United States, some populations suffer from far greater disparities in health than others. Those disparities are caused not only by fundamental differences in health status across segments of the population, but also because of inequities in factors that impact health status, so-called determinants of health. Only part of an individual's health status depends on his or her behavior and choice; community-wide problems like poverty, unemployment, poor education, inadequate housing, poor public transportation, interpersonal violence, and decaying neighborhoods also contribute to health inequities, as well as the historic and ongoing interplay of structures, policies, and norms that shape lives. When these factors are not optimal in a community, it does not mean they are intractable: such inequities can be mitigated by social policies that can shape health in powerful ways. Communities in Action: Pathways to Health Equity seeks to delineate the causes of and the solutions to health inequities in the United States. This report focuses on what communities can do to promote health equity, what actions are needed by the many and varied stakeholders that are part of communities or support them, as well

as the root causes and structural barriers that need to be overcome.

A Guide for ensuring inclusion and equity in education UNESCO 2017-06-05

Investing in Cultural Diversity and Intercultural Dialogue Unesco 2009-01-01 This report analyses all aspects of cultural diversity, which has emerged as a key concern of the international community in recent decades, and maps out new approaches to monitoring and shaping the changes that are taking place. It highlights, in particular, the interrelated challenges of cultural diversity and intercultural dialogue and the way in which strong homogenizing forces are matched by persistent diversifying trends. The report proposes a series of ten policy-oriented recommendations, to the attention of States, intergovernmental and non-governmental organizations, international and regional bodies, national institutions and the private sector on how to invest in cultural diversity. Emphasizing the importance of cultural diversity in different areas (languages, education, communication and new media development, and creativity and the marketplace) based on data and examples collected from around the world, the report is also intended for the general public. It proposes a coherent vision of cultural diversity and clarifies how, far from being a threat, it can become beneficial to the action of the international community.

Annual Review of United Nations Affairs Joachim W. Muller 2007

Current Index to Journals in Education 1999-04

School Social Work JoDee Keller, PhD, LICSW 2022-01-13 Informed by a social justice approach, this user-friendly text for social work students provides a comprehensive introduction to contemporary school social work practice structured around the 2022 CSWE EPAS Competencies. With a focus on skills development, this innovative text is competency-based and encompasses professionalism, cross-disciplinary collaboration, research applications, theoretical foundations, policies, engagement, assessment, intervention, and evaluation. Following a brief historical overview and introduction to the discipline, the book delves into school social work practice and delivers timely content regarding professional identity, supervision, anti-racism, diversity, equity, inclusion, and social justice. Practice knowledge is examined through social work theory, evidence-informed practice, use of data, and policies regarding school, children, and families. The text addresses the full range of client engagement, service provision, the multi-tiered system of supports, trauma-based practices, social emotional learning, termination, and transition-planning. An instructor's manual, sample syllabus, and PowerPoints accompany each chapter. Purchase includes digital access for use on most mobile devices or computers. Key Features: Organizes content by the CSWE professional competencies Provides case scenarios and practitioner spotlights in each chapter to illuminate the varied roles and responsibilities of school social workers Includes skill-development activities, additional resources, and reflection boxes to foster understanding and creative thinking Delivers a comprehensive focus covering policy, practice, and theory Addresses the full range of client engagement and service provision Incorporates contemporary issues relevant to school practice (MTSS, SEL, IDEA, ESSA) Views the discipline through a decolonial lens and acknowledges structural racism in the school system

Overview: MELQO UNESCO 2017-08-14 The Measuring Early Learning Quality and Outcomes (MELQO) initiative began in 2014 as part of the global emphasis on early childhood development (ECD). Led by UNESCO, the World Bank, the Center for Universal Education at the Brookings Institution and UNICEF, the initiative aims to promote feasible, accurate and useful measurement of children's

development and learning at the start of primary school, and of the quality of their pre-primary learning environments. Items are designed for children between the ages of 4 and 6 years. Following the premise that many existing tools include similar items, the leading organizations' core team worked with a consortium of experts, non-governmental organizations (NGOs) and multilaterals to build upon current measurement tools to create a common set of items organized into modules for measuring: 1) early childhood development and learning, and 2) the quality of pre-primary learning environments. The MELQO core team and experts also collaborated to outline a process for context-specific adaptation of the measurement modules resulting from lessons learned from field-testing in several countries in 2015 and 2016. The modules are designed to be implemented at scale, with an emphasis on feasibility for low- and middle-income countries (LMICs). A key question addressed by MELQO was the balance between a global tool suitable for use everywhere, and local priorities and goals for children's development. [Introduction, ed]

Resources in Education 1998

Global Education Monitoring Report 2020 UNESCO 2020-07-07 This publication assesses progress towards Sustainable Development Goal 4 (SDG 4) on education and its ten targets, as well as other related education targets in the SDG agenda. It addresses inclusion in education, drawing attention to all those excluded from education, because of background or ability. The report is motivated by the explicit reference to inclusion in the 2015 Incheon Declaration, and the call to ensure an inclusive and equitable quality education in the formulation of SDG 4, the global goal for education. It reminds us that, no matter what argument may be built to the contrary, we have a moral imperative to ensure every child has a right to an appropriate education of high quality.

World Guide to Higher Education Unesco 1996

Taking a Multisectoral One Health Approach : A Tripartite Guide to Addressing Zoonotic Diseases in Countries Food and Agriculture Organization of the United Nations 2019-03-11 The 2018 FAO-OIE-WHO (Tripartite) zoonoses guide, "Taking A Multisectoral, One Health Approach: A Tripartite Guide to Addressing Zoonotic Diseases in Countries" (2018 TZG) is being jointly developed to provide member countries with practical guidance on OH approaches to build national mechanisms for multisectoral coordination, communication, and collaboration to address zoonotic disease threats at the animal-human-environment interface. The 2018 TZG updates and expands on the guidance in the one previous jointly-developed, zoonoses-specific guidance document: the 2008 Tripartite "Zoonotic Diseases: A Guide to Establishing Collaboration between Animal and Human Health Sectors at the Country Level", developed in WHO South-East Asia Region and Western Pacific Region. The 2018 TZG supports building by countries of the resilience and capacity to address emerging and endemic zoonotic diseases such as avian influenza, rabies, Ebola, and Rift Valley fever, as well as food-borne diseases and antimicrobial resistance, and to minimize their impacts on health, livelihoods, and economies. It additionally supports country efforts to implement WHO International Health Regulations (2005) and OIE international standards, to address gaps identified through external and internal health system evaluations, and to achieve targets of the Sustainable Development Goals. The 2018 TZG provides relevant country ministries and agencies with lessons learned and good practices identified from country-level experiences in taking OH approaches for preparedness, prevention, detection and response to zoonotic disease threats, and provides guidance on multisectoral communication, coordination, and collaboration. It informs on regional and country-level OH activities and relevant unisectoral and multisectoral tools available for countries to use.

Leadership Resources 2000

Education for Sustainable Development Goals Rieckmann, Marco 2017-03-20

Convinced! Jack Nasher 2018-11-13 Competence does not speak for itself! You can't simply display it; you have to draw people's attention to it. World-renowned negotiation and deception detection expert, business professor, and mentalist Jack Nasher offers effective, proven techniques to convince others that we are talented, trustworthy, and yes, even brilliant. Nasher offers the example of Joshua Bell, possibly the world's most famous violinist. In January 2007, at rush hour, he stepped into a Washington, DC, subway station, dressed like any street busker, and began to play a \$4,000,000 Stradivarius. It was part of an experiment staged by a journalist of the Washington Post, who expected Bell's skill alone to attract an immense, awed crowd. But Bell was generally ignored, and when he stopped, nobody applauded. He made \$34.17. The good news is that you don't have to accept obscurity: you can positively affect others' perception of your talent. Whether you're looking for work, giving an important presentation, seeking clients or customers for your business, or vying for a promotion, Nasher explains how to use techniques such as expectation management, verbal and nonverbal communication, the Halo Effect, competence framing, and the power of nonconformity to gain control of how others perceive you. Competence is the most highly valued professional trait. But it's not enough to be competent, you have to convey your competence. With Nasher's help you can showcase your expertise, receive the recognition you deserve, and achieve lasting success.

United Nations Documents Index Dag Hammarskjöld Library 1998